EVALUATION ON EFFECTIVENESS OF TRAINING

Workshop Content

This workshop is designed to equip all trainers and programme evaluators on practical and proven model for increasing training effectiveness through evaluation. This is an ideal follow up session following the "Train the Trainer" programme, which focuses mainly on the key aspect of evaluation in a training cycle.

Target Group

Designed for trainers, training or L&D managers who wish to undertake a structured evaluation and to conduct validation on candidate's assessments and to access participants ROI after training.

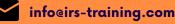
Special Point of Interest

- Provide skills in evaluating programmes and validating assessments.
- The training is workplace-focused and guaranteed to add value to your effectiveness at work.
- Raises professional expertise in evaluating training using the L. Kirpatrick Model.
- Focuses on measuring business performance and Return of Investment (R.O.I.).
- There will be practical evaluation sessions to enable you to develop the formal evaluation skills.

COURSE CONTENT 3 DAYS COURSE Introduction to Evaluation **SCAN HERE TO** • Key Evaluation & Assessment Concepts DAY 1 Evaluating Process in the Training Cycle REGISTER • Models in Planning an Evaluation Models in Evaluation Level 1 - Reaction Level 2 - Learning DAY 2 Level 3 - Behavioural Change • Level 4 - Results Measuring Business Performance • Level 5 - R.O.I. Methods of Monitoring the Assessment Process • Areas to be Monitored DAY 3 Devising Assessment Tools for Monitoring Record Training Data +603-80241208



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