

# Multiple Intelligences & Leadership

## Introduction

A psychological theory concerning the mind is the theory of multiple intelligences. It challenges the idea that we are all born with a single IQ that psychologists can test and that cannot be altered. It is based on extensive scientific research in disciplines including biology, anthropology, and psychology. The majority of other intelligence hypotheses are based on test correlations, however this one is not. There are allegedly at least eight distinct types of human intelligence. There are other intelligences, but language and reasoning are the two that are typically tested. The remaining six are naturalist, melodic, spatial, bodily/kinesthetic, interpersonal, and intrapersonal. Knowing about this theory is initially crucial for classroom teachers. The same theory is found to support leaders developing their people more thoroughly and effectively by focusing on the needs of each individual and group. Additionally, having a general understanding of multiple intelligences helps leaders, instructors, and employees understand how to maximise the ability to continuously learning in a fast paced environment, which raises achievement.

\*For the complete course content and quotation, please reach out to us at [info@irs-training.com](mailto:info@irs-training.com) or [kavitha@irs-training.com](mailto:kavitha@irs-training.com).

## Key Learning Outcomes

By the end of the course, participants should be able to:

- Describe the ideas, outlook, and uses of multiple intelligences at work.
- Explain and give an example of how to lead team that takes into account many intelligences.
- Explain and distinguish between the various intelligences.
- Describe the connection between the individual and the many intelligences.
- Make communication outcomes that are beneficial for various learning types.
- Adapt leadership methods to the needs of each individual team members.

## Duration

2 Days

## Target Participants

Senior Leaders, Senior Managers, Managers, Senior Executives, Executives, Officers, Administrators, and staff members