

Adaptive Leadership

Introduction

All leaders focus on making important decisions, and adaptive leadership is no exception. But what sets apart their leadership style is that they are flexible enough to change course when necessary, open to criticism, and prepared for change that is unavoidable. Leaders that employ adaptive leadership theory do more than just identify problems and offer solutions. They can foresee problems and determine their underlying causes. They are also adept at determining which dangers are worth taking and which activities should be avoided at all costs. Adaptive leader is a person with enough insight, experience and rigor to balance the conflicting demands of short and long term results. In a world of fast changing, downsizing, reinventing, business process redesign, the business and corporate leader of today must balance the tremendous demands of managing that change and complexity with work output and productivity.

Key Learning Outcomes

By the end of the course, participants should be able to:

- Instil the healthy self-image of a dynamic leader.
- Instill empowering beliefs into the subconscious mind and to turbo charge self-confidence.
- Build and enhance the value system of a leader in line with their life's mission and vision.
- Spark the right Mental Attitude so that they can motivate and inspire the team to excel.
- Swing the mind-set to solution oriented both in a normal or crisis situation.
- Enable one to communicate effectively and emphatically.
- Enhance the strategic thinking skills in order to win in the competitive world.
- Build and uphold the feeling of trust and trustworthiness.
- Use leverage and principles of effectiveness to produce outstanding results.

Duration

2 Days

Target Participants

Senior Leaders, Senior Managers, Managers, Senior Executives, Executives, Team Leaders, Supervisors or Line Leaders, Officers, Administrators, and staff members

*For the complete course content and quotation, please reach out to us at info@irs-training.com or kavitha@irs-training.com.