

# Senior Management Development Programme

## Introduction

More than just knowledge transfer to your workforce, it is also necessary if your business is to produce the appropriate leaders at the right time. Senior leaders can draw a comprehensive picture of the business environment in respect to market dynamics through the Senior Management Development Programme (SMDP), which incorporates essential management principles and best practises. As participants explore strategic ideas related to innovation, sustainability, collaboration, project work, organisational change, and business agility, the SMDP focuses on framing the challenges of a changing business and organisational landscape. It provides a transformative learning experience that gets the senior executive ready to take on the biggest responsibilities while leading their organisation to gain a sustained competitive edge.

## Key Learning Outcomes

By the end of the course, participants should be able to:

- Gain deeper self-awareness.
- Learn how to think more strategically.
- Learn the different levels of leadership.
- Identify what makes people different and motivated.
- Apply situational leadership styles to influence performance.
- Support growth of staff and potential through developmental coaching.
- Appreciate the impact of good leadership.
- Learn leadership for the digital world.

## Duration

3 Days

## Target Participants

Senior Leaders, Senior Managers, Managers, Senior Executives, Executives, Officers, Administrators, and staff members

\*For the complete course content and quotation, please reach out to us at [info@irs-training.com](mailto:info@irs-training.com) or [kavitha@irs-training.com](mailto:kavitha@irs-training.com).