

Leadership By Design

Introduction

Leadership roles are all around us, not just in a work environment. They can be applied to any situation where you are required to take the lead, professionally, socially and at home in family settings. Ideally, leaders become leaders because they have credibility, and because people want to follow them.

One of the most important aspects of leadership is that not every leader is the same. Different leadership styles are appropriate for different people and different circumstances, and the best leaders learn to use them all. The key to being an effective and long-lasting leader is being able to lead in a variety of situations and with a variety of different people. In order to achieve this you need a good mix of leadership styles.

This course has been especially put together to discuss the essential aspects of leadership from the Senior Management to supervisory leaders and to provide a chance for the participants to explore and discuss openly the various aspects of leadership in the context of Malaysia and its diverse culture.



Key Learning Outcomes

By the end of the course, participants should be able to:

- Recognise their individual personality styles and decision-making styles and make the necessary changes where needed.
- Elaborate the differences between managing and leading and what sets a leader apart from a "boss".
- Enhance their leadership capabilities and styles to lead the team more effectively to achieve the goals of the organisation.
- Develop the essential skills and competencies which are crucial for a leader: Strategic Thinking Skills, Decision-Making Skills, Developing People Skills
- Enhance personal qualities of being charismatic, assertive and empathetic.
- Use effective communication skills to lead the team.

Duration

2 Days

Target Participants

Senior Leaders, Senior Managers, Managers, Senior Executives, Executives, Supervisors or Line Leaders, Officers, Administrators, and staff members

*For the complete course content and quotation, please reach out to us at info@irs-training.com or kavitha@irs-training.com.