Embrace and Manage Change

Introduction

Given a choice, most people rather choose to remain status quo and that is the problem faced by many organizations in getting people to change. For it to happen, it must work in two prongs, which are: the individual and the organization. The individual must see the needs and work from within that he / she wants to change whilst the organization must provide the external push factor to make change conducive.

This programme applies psychology strategies to individuals to change from within, take actions and affect those around. From the organization level, you will learn the process of successful change step-by-step. The steps are practical and can be implemented in many organizations.

This course focuses on the role of individual performers in implementing change in the workplace. Participants discover their Change mindset and learn about the phases of change that many people experience when undertaking a new initiative. Using the Embracing Change course, which includes best practices, individual performers will tackle and overcome the new business challenges of today and tomorrow.

Key Learning Outcomes

By the end of the course, participants should be able to:

- Overcome personal barriers and become a change agent in the process of change.
- Create positive change in the environment by making small changes in the behaviours.
- Define your corporate culture and environment to set vision and strategies.
- Identify barriers, challenges and gaps to align strategies of change.
- Apply the change process to your organization or business.
- Be inspired and take leadership initiative to make a difference.

Duration

2 Days

Senior Leaders,Senior Managers, Managers, Senior Executives, Executives, Supervisors or Line Leaders,Officers, Administrators, and staff members